

Looking for a speaker your audience won't stop talking about?

This dynamic, choose-your-own-adventure style session delivers an engaging, interactive experience that leaves attendees energized, involved, and walking away with practical tools they'll use the very next day.



Most people feel overwhelmed, disengaged, or stuck today, not because they lack skill...but **because they lack adaptability.**

This highly memorable session gives attendees the clarity, mindset, and tools they need to make better decisions, collaborate more effectively, and stay focused, even amidst today's fast-moving environments by leveraging science like **adaptability intelligence**, **mental flexibility**, and **unlearning**.

AUDIENCE TAKEAWAYS

1. Clarity to identify the right problems
2. Creativity to generate better solutions
3. Collaboration skills that drive alignment
4. Resilience and grit to stay focused when things get tough

PROGRAM FORMATS

Keynote (30 - 60 mins)

High-impact experience for conference, all-staff or leadership events

Workshop (60 mins - 6 hrs)

Hands-on learning for teams

Team Retreat (1 - 2 days)

Immersive reset for teams ready to refocus, reconnect, and re-energize

ABOUT ERIN RAMIREZ

Organizational scientist and former Head of Change Readiness for a global Fortune 500 company. Erin helps leaders and teams build adaptability skills to thrive in today's fast-changing environment.

WHY PLANNERS LOVE IT

- Engaging: Interactive format keeps any audience energized and involved.
- Simple & Customizable: Easy prep, fits your theme, timeframe, audience.
- Executive-relevant: CEOs rank adaptability as the #1 skill needed in the workplace.
- Proven impact: Highly adaptable teams outperform others by up to 60%. Adaptability increases retention nearly 3x and performance by 24%.

"Erin truly listened to what we wanted and delivered 100%... I'm already applying what I learned."
- Karen Weber, Paychex

LET'S CHAT

Email erin@realchangestudio.com to schedule a call or explore options for your next event.

Website: realchangestudio.com/speaking
Consulting and coaching also available.